

Local 804 Officers Raise Pay to Record Levels

Local 804 Executive Board members and business agents raised their pay to the highest levels in our union's history last year—the same year we got a 35 cent raise.

Our local officers now pay themselves between \$143,000 and \$156,000 each. These are the highest salaries for UPS business agents in the country.

By comparison, Local 177 officers and BAs are paid between \$90,000 and \$96,000. Local 177 represents around 7,000 UPS Teamsters right across the river in New Jersey.

Local 804 salaries for officers and BAs are tens of thousands of dollars higher than the salaries in Boston Local 25, Chicago Local 705, L.A. Locals 63 & 396, Seattle Local 174 and every other UPS local.

In August 2008, Local 804 members got a 35¢ wage increase. Our Executive Board endorsed this concessionary contract and told us it was “fair for the times.”

But the Executive Board had a very different idea of what was “fair” for themselves. They hiked their own pay by \$4,000 to \$10,000 depending on the officer or BA.

We have no problem with Local 804 officers getting paid fairly. We expect our union officers to work long hours and hard-working union officers deserve to be

compensated for their time and effort.

But the salaries at Local 804 are excessive. It is hard for our officers to relate to our problems when they make two or three times as much as a UPS full-timer.

Paying excessive salaries also wastes dues money that could be used to increase contract enforcement or finance programs that benefit the membership.

Check out our local officers' salaries for 2008. (Their 2009 salaries are even higher). And decide for yourself.

804 Officer ¹	2007 Salary	2008 Salary
Howard Redmond	\$141,332	\$147,918 ²
Tony Magrene	\$142,847	\$151,133
Bill Buhkert	\$137,859	\$146,542
Tony Donato	\$146,792	\$156,387
Pat DeFelice	\$138,674	\$143,098
Bill Leary	\$138,857	\$143,293
Angelo Guarella	\$138,137	\$142,790
Tom Connolly	\$137,112	\$143,442
Frank Laquidara	\$138,868	\$143,098
John Nemeth	\$137,978	\$143,908
Steve Medina	\$137,719	\$143,023

¹ These figures come from Local 804's LM-2 financial reports filed with the Dept. of Labor.
² In 2008, Redmond's salary was \$167,296 including a 2nd salary from the International.

Pay for UPS CEO More Than Doubled Last Year

UPS hiked CEO Scott Davis' total compensation by 115 percent in 2008—the same year we got a 35¢ raise.



In all, Davis made a whopping \$5.6 million last year, including \$3.2 million in stock awards. Davis's salary was hiked to \$1 million, including a \$40,000 bonus.

Chief Operating Officer David Abnet also got a hefty pay hike in 2008. His total compensation rose 27 per-

cent to \$1.9 million.

These figures come from the company's own records—a proxy statement filed by UPS with the Securities and Exchange Commission.

UPS made \$5 billion in operating profit last year and \$3 billion in profit after taxes. If the company can find the money to massively increase executive pay, they can find the money to respect our contract.

**For more info, check out
www.804MembersUnited.org**

Members UNITED!
 LOCAL 804
 Informed and United Members Building a Strong Local 804
 Not an official website of Teamsters Local 804